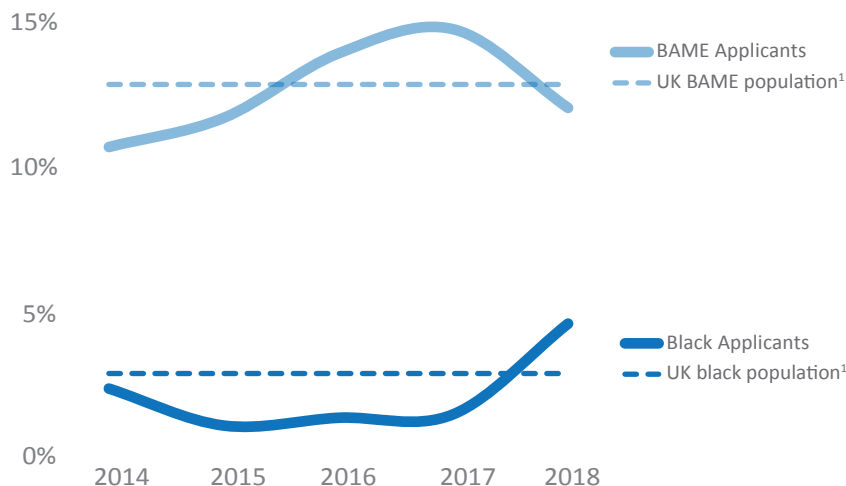


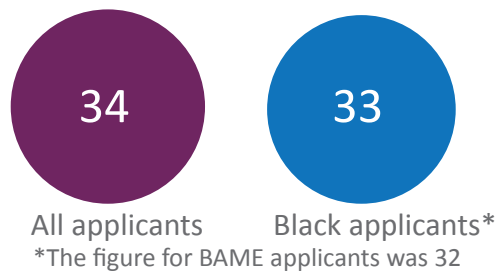
# Black History Month: Reviewing the Data

Black applicants have been underrepresented, though there are signs of change...

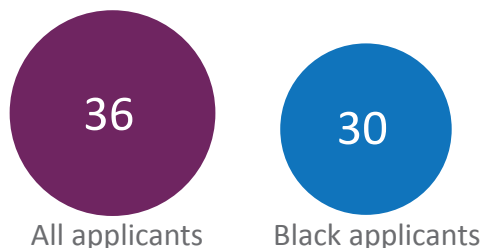


This growth is largely down to New Voices 2018, for which **7.5%** of applicants were black – more than double the figure for the UK population.<sup>1</sup>

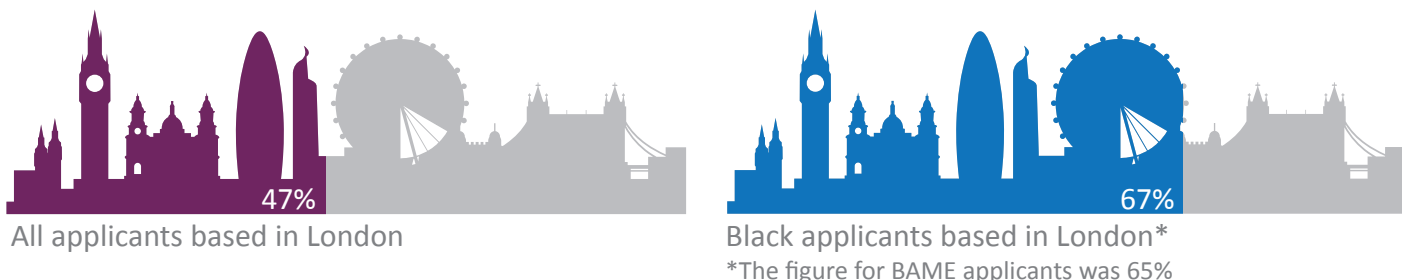
Black applicants were on average a similar age to applicants of other ethnicities...



...except for applicants to New Voices 2018

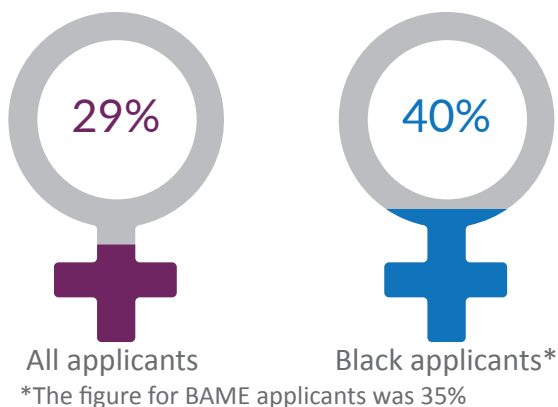


Black applicants were more likely to be based in London



However, note that the figure for black applicants is broadly in line with the UK's black population, roughly **61%** of whom live in the capital. By contrast, London-based applicants overall were overrepresented by a ratio of **3:1**.

Black applicants were more likely to self-define as female



Black applicants were more likely to have attended state school

